

INFINITI ENGINEERING ACADEMY 2017 - TERMS AND CONDITIONS

1. **Regions:** In this set of Terms and Conditions, "Regions" are as follows: (1) Asia Oceania (Australia, Hong Kong, New Zealand, Singapore, South Korea and Taiwan only); (2) Canada; (3) China; (4) Europe (member states of the European Union plus Russia and Switzerland); (5) Mexico; (6) Middle East and (7) USA.
2. **Promotion:** This promotion is only open to students who:
 - a. Are a permanent resident AND a student in the same Region OR permanent resident in a Region and student in a different Region; AND
 - b. are studying an undergraduate engineering or science degree AND can provide evidence of a predicted degree result equating to a 2:1 or "Upper Second" class degree (a GPA of 3.0 or equivalent in Region) (the "Minimum Grade"), or have completed undergraduate studies with the Minimum Grade) and are currently studying for a Masters in an engineering or science field;
 - c. have graduated within the last 12-months with a Minimum Grade degree result; AND
 - d. are available to work in the United Kingdom for a twelve-month period from October 2017 to October 2018 inclusive (subject to applicable visa / medical requirements).

Employees of Nissan Motor Corporation, Nissan North America Inc., INFINITI Motor Company Limited, Renault Sport Formula One Team or anyone professionally associated with the creation and administration of this initiative **are excluded** from participation.

No purchase is required however internet access and fluent English language skills are required.

3. **Entry Dates:** Enter between [00:01] GMT on 20 March 2017 and before 23:59 GMT on 20 May 2017 ("**Application Period**").
4. **The Placement:** There are seven (7) placements available, each comprising a one-year engineering placement, and one placement will be awarded to the best entrant in each Region. The placements are split between the INFINITI Technical Centre Europe, Cranfield and the Renault Sport Formula One Team in Enstone, Oxfordshire, both in the United Kingdom and run from October 2017 until October 2018, each a "**Placement**".
5. **Application:** During the Application Period candidates should:
 - a. Register at academy.infiniti.com;
 - b. Follow the on-screen instructions to upload their CV or Résumé (maximum 2 pages long and in English), which must be in Word format (.doc and .docx only) and no larger than 4MB; and
 - c. Selected candidates will need to complete an online skills test to progress in the application process
6. Only one submission per person. All entries must be made in English.
7. **By applying for the INFINITI Engineering Academy each candidate confirms that their CV/ Résumé is accurate and that the Organiser may reject at any time a candidate if he or she is discovered to have made a factual misrepresentation on his or her CV/ Résumé.**

8. **First Round:** During the Application Period valid applications will be judged by a third-party recruitment company which is independent of the Organiser. The independent party will review the CVs and Résumés to see the extent to which the candidate's educational background and experience fits with the nature of the Placement. Any candidate whose CV or Résumé demonstrates an aptitude or flair for automotive engineering, with the selected candidates having completed an online skills test with a satisfactory result, will be shortlisted for Skype interviews.
9. **Shortlist Notification:** Shortlisted candidates will be contacted within 2 weeks of the end of the Application Period and asked to participate in a Skype interview. Those not contacted within 2 weeks of the end of the Application Period should assume that their application has not been taken forward on this occasion.
10. **Regional Final:** Following the completion of all skype interviews, the top ten [10] candidates in each Region will be formally invited to attend the Regional Final which will take place over a 2-day period between the months of June – September 2017. The dates of the Regional Finals will be notified by email to candidates who have already submitted their CVs or Résumés (by email to the email address as set out in the CV or Résumé) when the dates are confirmed.
11. **Data Protection:** The Organiser will only use the personal details supplied for the administration of this initiative and for no other purpose, unless we have your consent. See [our privacy policy](#).
12. **Regional Final details:** Regional Finalists will be provided with one return economy class flight or train journey to the location, return airport transfers to a hotel specified by the Organiser, one night's accommodation (single room occupancy plus breakfast, 1 group dinner) and transfers to and from the Regional Final assessment centre locations. The assessment centre is two days of engineering themed challenges and tests regarding teamwork, aptitude, knowledge and inter-personal skills. Regional Finalists will be graded on their performance. At the end of each Regional Final, a Placement at the INFINITI Engineering Academy will be awarded to one of the 10 candidates.
13. **Regional Final further details:**
 - a. The Finalists are responsible for ensuring they can comply with and attend the selection process as set out in these Terms and Conditions. This includes being available to attend the Regional Final and being able to work in the United Kingdom for an inclusive period of 12 months from October 2017 to October 2018;
 - b. Any flights arranged cannot be used in conjunction with any airline loyalty programme, any other discount, discount coupon(s) or vouchers(s), promotion(s) or special offers;
 - c. For the avoidance of doubt, the Regional Final does not include meals, drinks or any other costs of a personal nature not explicitly set out in these Terms and Conditions;
 - d. Travel insurance, which is mandatory is the responsibility of the candidate;
 - e. Passports must have a minimum 2 years' validity beyond the end of the Placement; and
 - f. Once transport tickets have been issued, the Organiser shall not be liable for any failure to comply with its obligations caused by (but not limited to) weather conditions, fire, flood, strike, hurricane, industrial dispute, war, terrorist activity, hostilities, political unrest, riots, civil commotion, or any other circumstances beyond the control of the Organiser.

14. **Placement Holder Notification:** Once notified, candidates agree to not accept offers of employment from other organizations, unless conditions (to be supplied at the time of placement offer by the Organiser) prohibit that Placement from occurring.
15. **Placement Details:** Seven (7) one-year Placements split between the INFINITI Technical Centre Europe, Cranfield and the Renault Sport Formula One Team in Enstone, Oxfordshire, to start in October 2017 running for 12 months until October 2018, subject to compliance with all conditions of employment. The placement package includes shared accommodation in a company-rented property (for the first 2 months), use of a shared company car (with insurance), health insurance and a salary. Further conditions include:
 - a. It is the Placement holder's responsibility to ensure they are registered for tax; however, the Organiser will make every effort to assist in the National Insurance registration process in addition to offering support with the setting up of an appropriate Bank Account.
 - b. The Placement includes health insurance as placement holders will be formally employed by the Organiser and receive basic company benefits thereunder. For the benefit of all parties, 'basic company benefits' includes health insurance while in a professional capacity, 25 days paid holiday per year and a salary.
 - c. Placement holders will be expected to work a minimum of 37.5 hours per week in accordance with UK legislation, however may be required to work over and above this amount (including some weekends) depending on the nature of their role. Due to candidates offering different degrees of experience and knowledge, the seven placements will remain undefined until nearer the time of employment.
 - d. Placement holders will be required to sign a non-disclosure agreement relating to the intellectual property and business information they will have access to during the placement.
 - e. **Brand Ambassador Duties:** By entering, participants, candidates and Regional Finalists all agree to participate in any reasonable publicity arranged by INFINITI Motor Company Limited e.g. photo-shoots, videos and interviews. Where necessary, the Organiser may require a signed image rights waiver form. Placement holders will be required to attend commercial functions and events, potentially write blogs or articles and take part in filming and photography work on behalf of INFINITI Motor Company. These requirements will be fully detailed in the placement contract.
16. No responsibility is accepted for entries lost, damaged or delayed or as a result of any network, computer hardware or software failure of any kind or as a result of a candidate not submitting a file in the format as recommended by the Organiser. The Organiser and any affiliated companies are not responsible for any error, generated by computer hardware or software, malfunction, error or failure.
17. All submissions must be made directly by the person applying for the INFINITI Engineering Academy.
18. All entry instructions form part of these Terms and Conditions. By entering this initiative, all candidates will be deemed to have accepted and be bound by the Terms and Conditions.
19. The name, country or region and profile of each placement holder will be made available at the discretion of the Organiser.
20. The Organiser accepts no responsibility for late, lost or misdirected entries. All entries must be submitted by the entrant. The Organiser reserves the right to verify the validity of entries and reserves the right to disqualify any entrant for tampering with the entry process.

21. The Organiser cannot accept any responsibility for any damage, loss, injury suffered by any participant entering the initiative or as a result of attending a Regional Final. Nothing shall exclude the Organiser's liability for death or personal injury as a result of its negligence.
22. If for any reason the INFINITI Engineering Academy is not capable of running as planned for reasons (including but not limited to tampering, unauthorized intervention, fraud, technical failures or any other causes beyond the control of the Organiser which corrupt or affect the administration, security, fairness, integrity or proper conduct of the initiative), the Organiser will not be liable for any failure to perform or delay in performing its obligation.
23. The Organiser may refuse to award the placement, or seek its recovery, in the event of a participant's fraud, dishonesty or non-entitlement under these Terms and Conditions.
24. The decision of the Organiser shall be final and binding and no correspondence will be entered into.
25. This initiative is governed by English law and participants submit to the exclusive jurisdiction of the English courts.

Organiser: Public Relations and International Sports Marketing Ltd, 1, Knightsbridge Green, London SW1X 7NW, on behalf of INFINITI Motor Company Limited.



RENAULT SPORT
FORMULA ONE TEAM

TECHNICAL PARTNER

Region 1 – Asia Oceania:

Australia
Hong Kong
New Zealand
Singapore
South Korea
Taiwan

Region 4 – Europe:

Russia
Switzerland
Austria
Belgium
Bulgaria
Croatia
Cyprus
Czech Republic
Denmark
Estonia
Finland
France
Germany
Greece
Hungary
Ireland
Italy
Latvia
Lithuania
Luxembourg
Malta
Netherlands
Poland
Portugal
Romania
Slovakia
Slovenia
Spain
Sweden
UK

Region 6 – Middle East:

Abu Dhabi
Dubai
Sharjah
Ajman
Fujairan
Ras al-Khaimah
Umm al-Qaiwain



**ENGINEERING
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